

	Federal: Title VII, ADEA, ADA, GINA, Pregnancy Discrimination Act	Wisconsin Fair Employment Act	Madison Municipal Equal Opportunities Ordinance
<b>Race</b>	X	X	X
<b>National Origin</b>	X	X	X
<b>Color</b>	X	X	X
<b>Sex</b>	X	X	X
<b>Religion</b>	X		X
<b>Disability</b>	X	X	X
<b>Age</b>	X	X	X
<b>Genetic Information/ Genetic Identity</b>	X		X
<b>Creed</b>		X	
<b>Marital Status</b>		X	X
<b>Ancestry</b>		X	X
<b>Arrest Record</b>		X	X
<b>Conviction Record</b>		X	X
<b>Military Service</b>		X	
<b>Use or nonuse of lawful products</b>		X	
<b>Declining to attend meeting/communicate regarding religious or political matters</b>		X	
<b>Citizenship Status</b>			X
<b>Credit History</b>			X
<b>Domestic Partner</b>			X
<b>Refusal to disclose SSN when not required by law</b>			X
<b>Familial status</b>			X
<b>Gender Identity</b>			X
<b>Homelessness</b>			X
<b>Less than honorable military discharge</b>			X
<b>Nonreligion</b>			X
<b>Physical Appearance</b>			X
<b>Political Beliefs</b>			X
<b>Pregnancy</b>	X	X	X
<b>Receipt of Rental Assistance</b>			X
<b>Sexual Orientation</b>		X	X
<b>Student Status</b>			X
<b>Source of Income</b>			X
<b>Unemployment</b>			X

**Note:** This chart covers the major anti-discrimination laws. Additional protections may be afforded by other laws.

