

#2

Staff Member Issue on Campus

A staff person has a clerical position in one of the college's departments. The staff person uses a bit of work time to tend to family matters (e.g., occasional phone calls during work time from spouse, spouse stopping by to say hello or meet for lunch). Now the family issues are becoming more intense. Employee phone conversations sometimes become loud arguments. The spouse is suspected of damaging the staff person's car while it was in the college parking lot. The spouse also showed up on campus and engaged in a loud and aggressive argument with the employee.

Please answer the following questions:

- ***What is the board role in this type of employee policy?***
- ***What if actions occur at an off-site holiday party?***
- ***Is there a difference if this builds from friendly visits and drop off/pick up as opposed to sudden occurrences?***

(This is a fictional scenario used as part of a group learning activity on Keeping Students and Staff Safe on Campus)