

# Risk or No-Risk Activity

## SCENARIO A

At the monthly Board meeting, the Surf Science Program faculty complete their annual update presentation and ask if there are any questions. One Board member, who happens to be the retired CEO of a local Surfboard Manufacturing plant, asks about a recent job posting for a new Surf Science Instructor.

His concern is that the job description is too rigorous in terms of education and work experience. He wants the job description changed, and he'd like to see the revised job description before it is reposted.

**Is this a risk or no-risk scenario? Why?**

Uphold the Mission

Enhance the College

Ethical Behavior

Delegate Day-to-Day

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## SCENARIO B

The President and Finance VP have requested approval for funds to provide student housing. The building would be owned and managed by a company called *Live It Up*, and the college would pay a fee for their services. During the President's presentation, several Board members realize that they socialize with someone who is a majority owner of *Live It Up*. In the past few months, they have shared dinner and gone on a trip with this person. This isn't completely surprising considering that it's a small town.

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## SCENARIO C

Brewers Community College has been an open-access institute of higher education in a rural area for over 50 years. The College's relatively new president has announced the decision to set higher admissions standards beginning next year in order to ensure that the incoming students are more prepared for the rigors of college. This will also make her longer-term plans for the College to confer Bachelor's degrees easier.

The local school district as well as the nearby state university are prominent voices among other stakeholders who have expressed their concerns regarding both the short-term admissions changes and the long-term academic plans.

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## SCENARIO D

The College needs to develop its next Strategic Plan. The Strategic Planning Committee Chairs have just presented their proposed 18-month schedule to the Board. Not only will this process include a review of the Mission & Vision Statements and the long-term goal setting, but it will also include the first-year strategies and metrics of this 5-year Plan.

Two members of the Board ask to help in revising the Mission statement.

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## SCENARIO E

The Nepotism Policy at Bucks Technical College, located in Buckstown, population 55,000, has been revised by the President and Executive VPs, and under the new name “Flexibility in Hiring & Promotion,” it is on tonight’s Board agenda for Board approval.

It seems to you that the Policy is more lax than it was before, particularly regarding new hires, and the President explains that the small population of their community warrants more flexibility to hire qualified candidates, despite any familial connections to current employees. This is the first time you’ve had the opportunity to read the revised Policy and a motion has been made to approve it.

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## SCENARIO F

Your Board is made up of seasoned professionals who serve on Boards of nonprofits, corporations, and other entities. Because of busy schedules and unexpected circumstances, the last few planned Board Retreats had to be canceled. These retreats were to be spent on training related to roles & responsibilities for Board members and revising the Board's self evaluation.

New Board members have continued to go through an orientation before joining the Board. Yet, it's now been three years since the full Board has had any formal training.

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